

ABSTRAK

Perkembangan yang pesat dalam industri perbankan syariah ini menyebabkan meningkatnya permintaan akan tenaga kerja yang berkompeten dalam bidang syariah. Penelitian ini bertujuan untuk mengetahui dan menjelaskan pengaruh *soft skill*, *hard skill*, dan pengalaman magang terhadap kesiapan kerja Mahasiswa Prodi Perbankan Syariah UIN Raden Fatah Palembang di bank syariah. Penelitian ini menggunakan pendekatan kuantitatif dan Teknik pengumpulan data dalam penelitian ini menggunakan kuesioner atau angket yang disebar melalui google form dan angket kepada Mahasiswa Perbankan Syariah Angkatan 2020 Uin Raden Fatah Palembang. Sampel dalam penelitian ini sebanyak 69 responden dengan Teknik pengambilan sampel menggunakan *Purposive Sampling* dengan pengukuran Skala Likert. Teknik analisis data menggunakan *Partial Least Square* (PLS) melalui *Software Smartpls* Versi 4. Hasil penelitian ini menunjukkan bahwa 1) *soft skill* berpengaruh positif dan signifikan terhadap kesiapan kerja mahasiswa perbankan syariah angkatan 2020 UIN Raden Fatah Palembang di bank syariah; 2) *hard skill* berpengaruh positif dan signifikan terhadap kesiapan kerja mahasiswa perbankan syariah angkatan 2020 UIN Raden Fatah Palembang di bank syariah; 3) pengalaman magang berpengaruh secara positif dan signifikan terhadap kesiapan kerja mahasiswa perbankan syariah angkatan 2020 UIN Raden Fatah Palembang di bank syariah

Kata Kunci : *soft skill*, *hard skill*, pengalaman magang dan kesiapan kerja mahasiswa

ABSTRACT

The rapid development of the Islamic banking industry has led to an increasing demand for competent professionals in the field of Islamic finance. This study aims to identify and explain the influence of soft skills, hard skills, and internship experience on the job readiness of students in the Islamic Banking Program at UIN Raden Fatah Palembang for careers in Islamic banks. The research adopts a quantitative approach, with data collected through questionnaires distributed via Google Forms to Islamic Banking students from the 2020 cohort at UIN Raden Fatah Palembang. A total of 69 respondents participated in the study, selected using purposive sampling techniques with measurements based on a Likert Scale. The data analysis was conducted using Partial Least Squares (PLS) with the assistance of SmartPLS Version 4 software. The results of the study reveal that: 1) Soft skills have a positive and significant influence on the job readiness of Islamic Banking students from the 2020 cohort at UIN Raden Fatah Palembang for careers in Islamic banks; 2) Hard skills have a positive and significant influence on the job readiness of Islamic Banking students from the 2020 cohort at UIN Raden Fatah Palembang for careers in Islamic banks; 3) Internship experience has a positive and significant influence on the job readiness of Islamic Banking students from the 2020 cohort at UIN Raden Fatah Palembang for careers in Islamic banks.

Keywords: *soft skills, hard skills, internship experience and student work readiness*