

ABSTRACT

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Tittle : The Relationship between Psychological Well-Being and Work Engagement in Inpatient Installation Nurses at Sekayu Regional General Hospital

This studi aims to determine whether there is a relationship between Psychological Well-Being and Work Engagement among Inpatient Ward Nurses at Sekayu Regional General Hospital. The research method used is a correlational quantitative method, and data collection was conducted using a Likert scale. The population in this study consists of all Inpatient Ward Nurses at Sekayu Regional General Hospital, totaling 170 people, with a sample size of 114 people. The sampling method used in this study is sampling insidental with a non probability sampling technique. The research instruments used are the Psychological Well Being Scale and the Work Engagement Scale. The results of the data analysis using the Pearson's product-moment correlation technique show a relationship between which is significant Psychological Well Being and Work Engagement. The results were evidenced by the correlation coefficient $r=0.639$, coefiein value $p=0.000$, this shows that the higher the psychological well-being, the higher the work engagement in nurses and vice versa, the lower the work engagement in nurses, the lower the psychological well-being.

Keywords: *Psychological Well being, Work Engagement, Nurse*