

ABSTRACT

Name : Yastya Arindita
Study Program / Faculty : Islamic Psychology / Psychology
Title : The Relationship Between Volunteer
Motivation and Organizational
Commitment in KSR PMI Palembang
Volunteers

The goal of this research is to know "The Relationship between Volunteer Motivation and Organizational Commitment in Palembang KSR PMI Volunteers." The research subjects were 156 KSR PMI volunteers spread across the city of Palembang. This study used a quantitative approach with a correlational design. The sampling technique used was simple random sampling, based on a population of 286 volunteers. The data collection method used two scale instruments, namely the Volunteer Motivation scale developed by Clary et al. (1998) with a total of 29 items (0.959) and the Organizational Commitment scale compiled based on the theory of Mowday et al. (1979) with a total of 40 items (0.911). All statements in the scale were compiled using the Likert scale model. Data analysis was carried out using the Pearson's Product Moment Correlation technique with the help of the SPSS version 30 for MacOS program. Based on the results of the statistical analysis, it shows that there is a significant relationship between Volunteer Motivation and Organizational Commitment in Palembang KSR PMI Volunteers. The results of this study are proven by obtaining a correlation coefficient value showing a figure of 0.606, with a significance value of <0.001 which indicates that there is a significant relationship between Volunteer Motivation and Organizational Commitment in KSR PMI Palembang volunteers.

Keywords: Volunteer Motivation, Organizational Commitment

INTISARI

Nama : Yastya Arindita
Program Studi/ Fakultas : Islamic Psychology / Psychology
Judul : Hubungan Antara *Motivation volunteer* dengan *Organizational Commitment* pada Relawan KSR PMI Palembang

Skripsi ini membahas "Hubungan antara *Motivation Volunteer* dengan *Organizational Commitment* pada Relawan KSR PMI Palembang." Subjek penelitian berjumlah 156 orang relawan KSR PMI yang tersebar di kota Palembang. Penelitian ini menggunakan pendekatan kuantitatif dengan desain korelasional. Teknik pengambilan sampel yang digunakan adalah *simple random sampling*, berdasarkan populasi sebanyak 286 orang relawan. Metode pengumpulan data menggunakan dua instrumen skala, yaitu skala *Motivation Volunteer* yang dikembangkan oleh Clary dkk. (1998) dengan jumlah item sebanyak 29 item (0,959) dan skala *Organizational Commitment* yang disusun berdasarkan teori Mowday dkk., (1979) dengan total 40 item (0,911). Seluruh pernyataan dalam skala disusun menggunakan model skala Likert. Analisis data dilakukan menggunakan teknik korelasi *Pearson's Product Moment Correlation* dengan bantuan program SPSS versi 30 for MacOS. Berdasarkan hasil analisis statistik, menunjukkan bahwa memiliki hubungan signifikan antara *Motivation Volunteer* dengan *Organizational Commitment* pada Relawan KSR PMI Palembang. Hasil penelitian ini dibuktikan dengan diperoleh nilai koefisien korelasi yang menunjukkan angka 0,606, dengan nilai signifikansi sebesar $<0,001$ yang menunjukkan bahwa terdapat hubungan yang signifikan antara *Motivation Volunteer* dengan *Organizational Commitment* pada relawan KSR PMI Palembang.

Kata Kunci: *Motivation Volunteer, Organizational Commitment*